

# 21<sup>st</sup> CENTURY CONGREGATION DISTINCTIVES

## **SPIRITUAL SKILLS**

Identifies a personal mission or purpose as a Call from God to a life of faith and discipleship.

Enters into relationships of respect, trust, gratitude and service which build a community of faith in Christ.

Envisions the church as a community of faith with a shared mission in the Kingdom of God.

## **EXECUTIVE SKILLS**

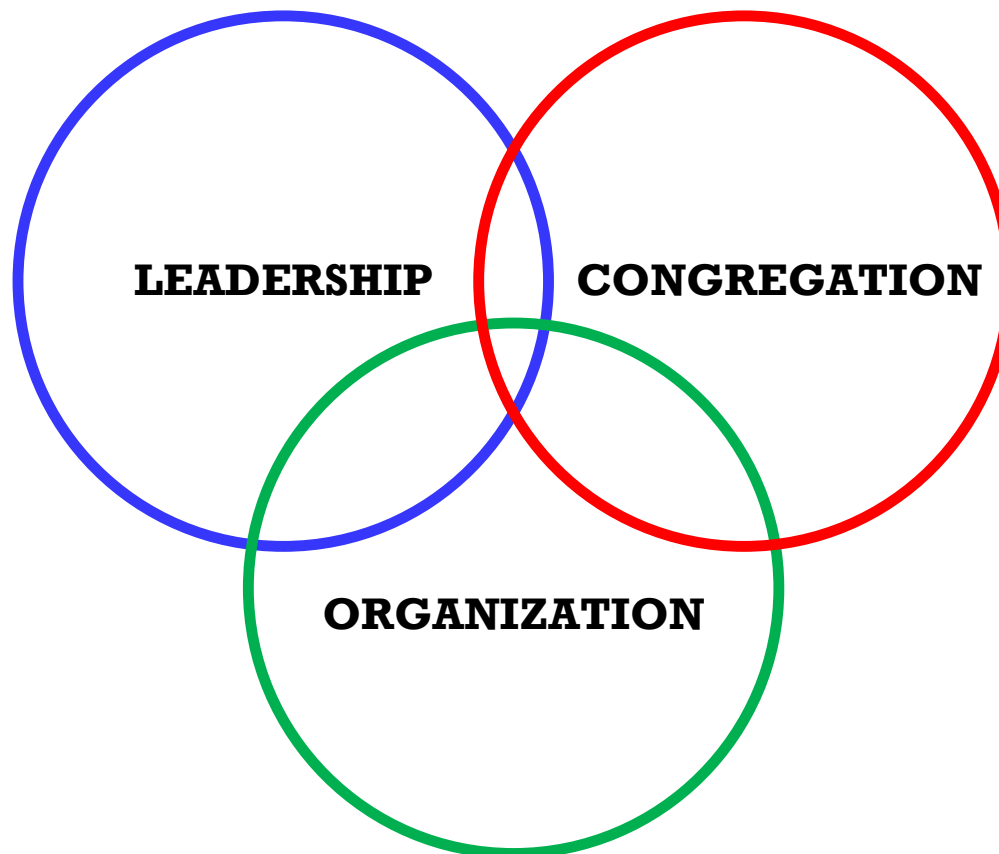
Board Leadership  
Management of the organization  
Change – Transition Management  
Diplomacy

## **SESSION**

Spiritual Leadership Team  
First Among Equals Leadership  
Leadership Facilitation  
Strategic Decision-making  
New Leader Formation

## **PASTORAL SKILLS**

Theologian  
Preacher  
Worship Leader  
Spiritual Friend  
Listener / Counselor/ Prayer  
Life Transitions Guide



**LEADERSHIP**

**CONGREGATION**

**ORGANIZATION**

## **GOVERNANCE**

Policy / Mission Design  
Long Range Planning  
Stewardship Committees

## **OPERATIONS**

Administration  
Support Services  
Facilities

## **PROGRAM**

Worship / Education / Pastoral Care  
Children / Youth (MS-HS)/  
Campus / Young Adult /  
Fellowship / Missions / Outreach

## **RESOURCES**

Financial / Material  
Human /Intellectual

## **ENGAGED**

in the theology and mission of the church as a personal call from God

## **PARTICIPATING**

in activities and programs of the church

## **CONTRIBUTING**

to the support and leadership of the church through the stewardship of discipleship.

## **GENERATIONAL RICHNESS**

Diversity  
Intergenerational Interaction  
Family generation continuity

## **A STEWARDSHIP OF GRATITUDE**

expressed through Saying Thanks, Giving Back, Making Welcome, Honoring Others and Creating Goodness.

**Dr. Ed Brenegar**

**Circle of Impact Guide Services  
Community of Leadership, LLC**

<http://edbrenegar.typepad.com>

[ed@edbrenegar.com](mailto:ed@edbrenegar.com)

828/275-1803

Copyright©2011 Ed Brenegar

# 21<sup>st</sup> Century Congregational Missional Shifts

## **Leadership**

Shift from Control to Equipping

Shift from Roles & Responsibilities to Relationships of Shared Responsibility

Shift from Leadership by a Select Few to a Community of Leaders

Shift from a Passive Acceptance of Other's Leadership  
to Personal Initiative to Make a Difference that Matters

## **Membership**

From Member to Personal Call

From Institution to Community

From Spectators to Participants.

From Consumers to Contributors

## **Worship**

Shift from *Entertainment* to *Engagement*

Shift from being *Sermon-centric* or *Music-centric* or *Sunday-centric* or *Entertainment-centric*  
To a *Liturgy of Engagement* for a shared experience of God's presence and congregational mission.

## **Stewardship**

From a Budget Focus to a Whole Life Discipleship Focus.

From an Annual Campaign to a Year-round Program of Congregational Generosity.

Shift from paying *Contributions*  
as Membership Dues or as a Non-Profit Donation or as Payment for Services  
To a *Whole Life Expression of Gratitude*.

## **Communication**

From a One-Way, Formal Distribution of Information  
to a Two-Way, Informal Conversation as a Community.