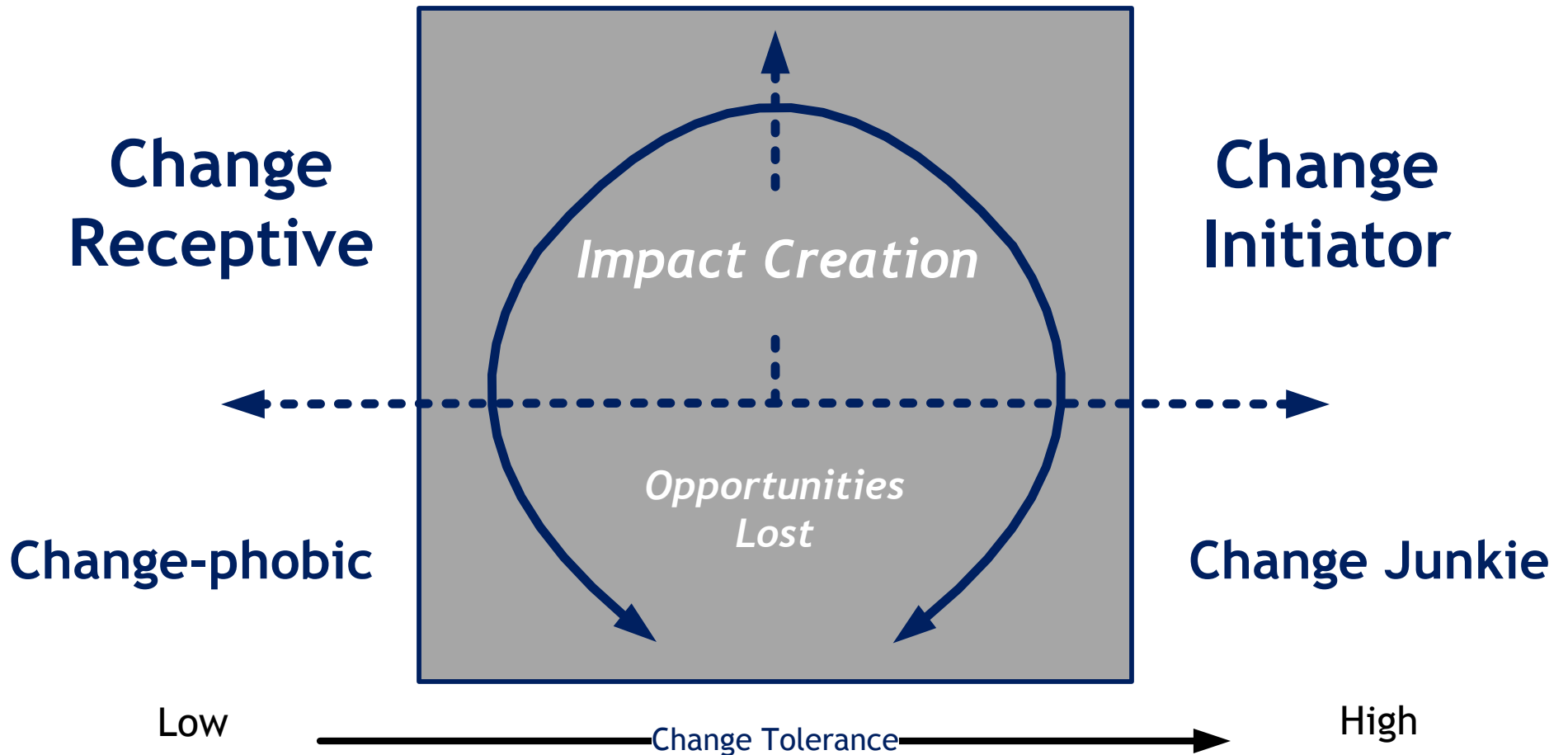


How Change Tolerant Are You?



*Security and Stability Focused.
Avoids Risk.
Resistant to Change.
Continuity is Impact.*

*Open, Pragmatic, Receptive.
Calculates Risk in relation to Impact.
Adapts to and Initiates Change.
Impact is Change that Makes a Difference.*

*Embraces the excitement of Change.
Loves the adrenaline of high risk.
Resists Continuity & Commitment.
Change is Impact.*