



Inspiring Leadership Impact

Dr. Ed Brenegar

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Consultation / Coaching Projects

Strategic Transitions Planning for Organizations & Congregations

Impact Leadership Program for Organizational Executives and Partnerships

Life/Working Coaching



Presentation/ Workshop Topics

The Four Questions Every Leader Must Ask: A practical guide to 21st century leadership

Leading Through Times of Transition: A practical plan for managing personal and organizational change

Say, Thanks, Every Day: The Power of Gratitude in Life and Work

Online Presence

Leading Questions weblog

<http://edbrenegar.typepad.com>

Impact Leadership Guides

<http://edbrenegar.typepad.com/AllIMPACTDiagrams.pdf>

Say Thanks Every Day social network

<http://saythankseveryday.ning.com>

Facebook

<http://www.facebook.com/edbrenegar>

Twitter

<http://twitter.com/edbrenegar>

LinkedIn

<http://www.linkedin.com/in/edbrenegar>

Leadership Q&A

<http://weeklyleader.net/category/leadership-qa/>

Work Life Lead

Biographic Sketch

As a graduate of the American Studies program at the University of North Carolina at Chapel Hill, Ed Brenegar learned to identify the broad themes and connections that affect the lives of people. He received a ministerial degree from Gordon-Conwell Theological Seminary in Massachusetts and did his doctoral work in leadership and ethics at Pittsburgh Theological Seminary. Ed's academic background laid the

foundation for a professional life of service through community organizations, in higher education institutions, and with congregations as an ordained Presbyterian minister. Ed spent five years writing the *Real Life Leadership* business leadership column for the Asheville (N.C.) Citizen-Times and today brings an inspiring and practical voice to a new audience through his *Leadership Q&A* and *Work Life Lead* columns with the online leadership journal *Weekly Leader*.

Ed Brenegar practices the skills and values of *Conversational Planning* and *Impact Leadership* through the programs of his consulting firm, *Community of Leadership*. Ed mentor leaders as a *Life/Work Consultant* through their personal and organizational transitions serving as a catalyst for positive adaptive change.

Ed offers leadership workshops and presentations that inspire leadership initiative for impact in organizations and communities. Ed's *The Four Questions Every Leader Must Ask* presentation/workshop enables participants to learn how to achieve Impact in their business and personal life. Ed's *Leading Through Times of Transition* workshop provides a practical methodology for managing the competing demands of change. Ed is the founder of the *Say Thanks Every Day* network that celebrates the transformative power of gratitude in relationships and business.

Recommendations

"Following a tumultuous period in both our industry and Company, one of my first orders of business in the role of CEO was to develop a "bottoms-up" set of core values for our Company so that it would be clear to our employees and stakeholders what DPL stood for going forward. Through Tom Morris of the Morris Institute for Human Values, I was introduced to Dr. Brenegar who we engaged to facilitate this process."

"Dr. Brenegar helped lead a team of employees from various ranks within our organization, both union and management, through a challenging journey that resulted in a set of values that have been universally well received throughout our Company. His approach coupled with his understanding of team dynamics allowed for every member of the team to contribute in a positive manner and assume ownership of the end product. This is evident by the fact that the team has not only requested but demanded to stay intact to see the deployment phase of the process through. Through his guidance, the team itself has become the best example of what this organization can achieve."

Paul Barbas, CEO, Dayton Power & Light, Ohio

"I've never been a part of an executive retreat where we went from abstract concepts to a clear action plan with such ease and so effectively. It was really exciting."

John McKey, President, McKey Communications, Florida

"On behalf of our members, I thank you for your excellent motivational and informational presentation on personal initiative. You touched upon the experiences most in the group are going through now with such empathy. I write this as a personal "thank you," also, for I found you on this occasion, as well as in the past, to be an inspiring motivator to get me moving!"

Mary Raine Smith, Employment Security Commission, North Carolina.

Ed, you empower all of us. We realized the other day that you do for us what we do for kids. You are taking us through the steps of becoming something we seek to be. And after we are able to do it once with your expert guidance, we will be able to do it as many times as we desire to. You just simply touch us in a thousand ways. You network in powerful, multidimensional ways-- people to people; ideas to people; experiences to people; messages to people THANK YOU for this amazing gift.

Dana Leman, Board member, RandomKid, Iowa

Dr. Ed Brenegar REFERENCES

Mr. Paul Barbas
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1065 Woodman Drive
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Retired Executive / Advisor
2016 Hebron Road
Laurel Park, N.C. 28739
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Mr. Tom Campbell
President
Presbyterian Home for Children
80 Lake Eden Road
Black Mountain, N.C. 28711
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423 Main St., Suite 8
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Mr. John A. Locke
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Mr. Virgil Smith
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President
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216 Asheland Avenue
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A Sample of Clients Served: 2005-2009

For-profit Organizations:

Advantage Mechanical Solutions, Greenville, S.C.
Asheville Anesthesia Associates, Asheville, N.C.
Collaborative Services Group, Augusta, Ga.
Dayton Power & Light, Inc., Dayton, Ohio
Gannett Co., Inc., Talent Management, McLean, Va.

Churches served:

Covenant Presbyterian Church, Charlotte, N.C.
Davidson College Presbyterian Church, Davidson, N.C.
First Presbyterian Church, Asheville, N.C.
First Presbyterian Church, Boone, N.C.
First Presbyterian Church, Monroe, N.C.
First Presbyterian Church, Natchez, Ms.
Jamestown Presbyterian Church, Jamestown, N.C.
Myers Park Presbyterian Church, Charlotte, N.C.
Newland Presbyterian Church, Newland, N.C.
Trinity Presbyterian Church, Charlotte, N.C.
Tryon Presbyterian Church, Tryon, N.C.

Non-Profit organizations:

Hospice of Avery County /Avery County Partnership for People at the End of Life, Newland, N.C.
Buncombe County Medical Society, Asheville, N.C.
Leadership and Service-Learning Program, School of Health and Human Performance, University of North Carolina at Greensboro, Greensboro, N.C.
OnTrack Financial Education and Counseling, Asheville, N.C.
Presbyterian Home for Children, Black Mountain, N.C.
Roan Scholars, East Tennessee State University, Johnson City, TN.
Tennessee Association of Realtors, Nashville, TN.
U-Lead program, University of North Carolina at Asheville, Asheville, N.C.
United Way of Asheville and Buncombe County, Asheville, N.C.

Community/Volunteer Service:

Ambassador, Mission Healthcare Foundation
Board of Directors, RandomKid, Waukee, Iowa
Board of Directors, North Carolina Presbyterian Higher Education Ministries, Presbyterian Church (USA)
Lessons-in-Leadership Charitable Leadership Training Events, Asheville, N.C.
Core Group Member
Workshop Group Coordinator
Scoutmaster, Troop 628, Terrora District, Daniel Boone Council, Boy Scouts of America