

Dr. Ed Brenegar

Consultant, Coach, Writer & Speaker
Community of Leadership, LLC

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"Inspiring Leadership Impact"



Introduction

We are living in times of transition. Whether in our personal lives, with our families, in our businesses, churches or communities, we are living through a time of great change. Learning to adapt to these changes requires us to be clear about our purpose, the values that give strength to our work and relationships, and how we can make a difference that matters.

As an organizational consultant and life/work guide, I work with people to gain a clear, strategic perspective for living in a time of transition. My work is conducted in conversation with people and groups. Together, we assess current situations, evaluate problems and plan for the future. Each project is unique and designed to meet the specific needs of the client.

Consultation, Planning & Coaching

Circle of Impact Leadership Guide Service (Consultation & Coaching)

Conversational Planning for Congregations (Pastoral transition & Congregation mission study planning)

Presentations & Workshops

Leading Through Times of Transition: Making a difference that matters in a world of change (Organization Mission retreats)

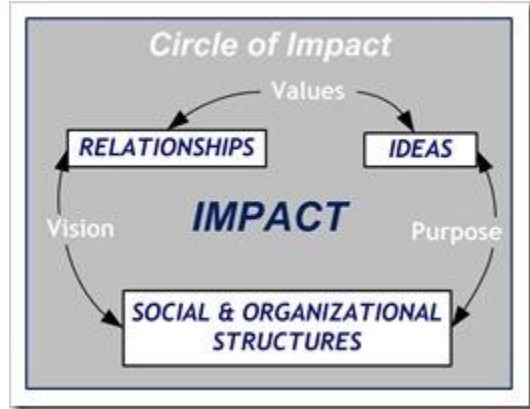
Say Thanks Every Day: The Stewardship of Gratitude for Congregations (Officer and Congregation retreats)

Biographic Sketch

As a graduate of the American Studies program at the University of North Carolina at Chapel Hill, I learned to see how our connections with people affect our perception of who we are and the work we do. Following a ministerial degree from Gordon-Conwell Theological Seminary in Massachusetts, as an ordained minister in the Presbyterian Church USA, I served churches and in higher education. A doctoral degree in leadership and ethics from Pittsburgh Theological Seminary provided me an

understanding of leadership, organizations and personal calling that ultimately led to the formation of *Community of Leadership, LLC*.

For a decade and a half I have worked with a wide diversity of clients to help them make a difference as leaders in their businesses, organizations and communities. *The Circle of Impact* model of leadership developed from conversations with clients and colleagues as we explored the meaning of leadership today. There is a dynamic interaction between three dimensions of *Ideas*, *Relationships* and *Social & Organizational Structures*. Seeing this perspective provides clarity and direction for the future.



I offer leadership team development and planning consultation for leaders and their organizations, and executive life/work coaching for individuals and business partnerships. I am the founder of the *Say Thanks Every Day social network* that focuses on the transformative power of gratitude. I offer church Stewardship training and consultant focus through *The Stewardship of Gratitude* program. As a member of the *Collaborative Solutions Group*, I serve wealth management firms and their clients as a Trusted Advisor through my role as a life/work coach. I am a member an Asheville-based charitable leadership training event group, *Lessons in Leadership*. I am a writer, speaker and facilitator. My weblog, *Leading Questions*, in 2010 was ranked #44 in the *Top 150 Leadership and Management Blogs* as determined by Noop.NL.

Contact Information

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Online Presence

Leading Questions weblog	http://edbrenegar.typepad.com
Say Thanks Every Day social network	http://saythankseveryday.ning.com
Weekly Leader columns	http://weeklyleader.net

Social Media Connections

Facebook	http://www.facebook.com/edbrenegar
Twitter	http://twitter.com/edbrenegar
LinkedIn	http://www.linkedin.com/in/edbrenegar
Google Profile	http://www.google.com/profiles/edbrenegar

I welcome the opportunity to begin the conversation that can make a difference that matters to you. Thank you very much.
Ed Brenegar

Dr. Ed Brenegar REFERENCES

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Dr. Ed Brenegar RECOMMENDATIONS

Following a tumultuous period in both our industry and Company, one of my first orders of business in the role of CEO was to develop a “bottoms-up” set of core values for our Company so that it would be clear to our employees and stakeholders what DPL stood for going forward. ... Dr. Brenegar helped lead a team of employees from various ranks within our organization, both union and management, through a challenging journey that resulted in a set of values that have been universally well received throughout our Company. His approach coupled with his understanding of team dynamics allowed for every member of the team to contribute in a positive manner and assume ownership of the end product. This is evident by the fact that the team has not only requested but demanded to stay intact to see the deployment phase of the process through. Through his guidance, the team itself has become the best example of what this organization can achieve.

*Paul Barbabas
CEO, Dayton Power & Light, Ohio*

I have worked with Ed for almost 3 years. We brought him into the company to help facilitate a corporate values statement. In this engagement, Ed developed a plan that included bringing a group of individuals together (at all levels, union and management, diverse), creating a foundational understanding of corporate values; facilitating discussions, focus groups and interviews to gain insight on what values we wanted to embrace; and developing implementation plans to roll out these values. The process and results could not have been better and Ed gained the confidence, appreciation and trust of the team and executives. This trust and confidence helped Ed navigate through some choppy waters at times. Because of his great work on this engagement we brought him back to be a coach for our executive team to help us build stronger and more effective relationships across the team. Ed's candor, expertise and ability to work well with the executive team helped us achieve stronger relationships and higher performance as a team. Ed is great to work with, is extremely customer focused, and appropriately uses technology to support his work. No question that we got great value from Ed and his results exceeded our expectations.

*Daniel McCabe
SVP and Chief Administrative Officer, Dayton Power & Light, Ohio*

I recommend Dr. Ed Brenegar for consideration as a Leadership expert and consultant. I hired Ed to conduct a session called; "Managing Change when the Future is Unknown." This was a webinar session for over 250 Gannett managers. The exit survey results indicated the timeliness and relevance of the difficulty topic. Bottom-line, Ed did an excellent job for us and I offer him a strong recommendation.

*Virgil Smith
Vice President/Talent Management, Gannett Co., Inc., Virginia*

Ed led our church, First Presbyterian of Natchez, Mississippi, through a leadership development process that resulted in the transformation of our entire congregation as we created a vision for the future. We are now moving quickly through many of the implementation phases as a result of the attitudinal and self awareness changes that occurred through the process. Confidence and clarity of direction were the end result. Ed brings to his engagements the creativity, experience and personality to effectively design a development process that is uniquely suited to the client organization and its leadership.

*Bazile Lanneau Jr
Elder, First Presbyterian Church, Natchez, Mississippi*

The Presbytery of Charlotte, a large regional body of the Presbyterian Church (U.S.A.), has brokered Ed Brenegar's services with several congregations needing strategic planning, organizational change, leadership development, and conflict management. As overall leader of the Presbytery, I have valued the accuracy, thoroughness, and long-term validity of Ed's consultations.

*Rev. Sam Roberson
General Presbyter, Charlotte Presbytery,
Presbyterian Church USA, Charlotte, N.C.*

We hired Ed to assist our large church in performing a assessment of our organization and programs. Ed took us through a very defined and organized process which gathered information from the various groups within the church using various techniques. Ed was able to filter the results into a very succinct report with actionable recommendations. He also jump started the implementation by leading a workshop with our leadership focused on the recommendations. We would definitely utilized Ed's services again in the future.

*Martin Metzker
Elder, Davidson College Presbyterian Church, Davidson, N.C.*

Ed, you empower all of us. We realized the other day that you do for us what we do for kids. You are taking us through the steps of becoming something we seek to be. And after we are able to do it once with your expert guidance, we will be able to do it as many times as we desire to. You just simply touch us in a thousand ways. You network in powerful, multidimensional ways-- people to people; ideas to people; experiences to people; messages to people THANK YOU for this amazing gift.

Dana Leman, Board member, RandomKid, Iowa

I've never been a part of an executive retreat where we went from abstract concepts to a clear action plan with such ease and so effectively. It was really exciting.

John McKey, President, McKey Communications, Florida

A SAMPLE OF CLIENTS SERVED

For-profit Organizations served

- Advantage Mechanical Solutions, Greenville, S.C.
- B.B.Barns Garden Center, Asheville, N.C.
- Bourne Media, Asheville, N.C.
- BurnsRobinson Engineers, Asheville, N.C. & Sumter, S.C.
- Collaborative Solutions Group of Cherry, Bekaert & Holland, Augusta, Ga.
- Dayton Power & Light, Inc., Dayton, Oh. - *Forbes Magazine 100 Most Trustworthy Companies-2009/2010*
- Gannett Co., Inc., Talent Management, McLean, Va.
- The Blue Oak Group, Charleston, S.C.

Congregations and Church Organizations served

- Blue Ridge Presbyterian Church, Ruckersville, Va.
- Brevard-Davidson River Presbyterian Church, Brevard, N.C.
- Covenant Presbyterian Church, Charlotte, N.C.
- Covenant Presbyterian Church, Wendell, N.C.
- Davidson College Presbyterian Church, Davidson, N.C.
- First Presbyterian Church, Asheville, N.C.
- First Presbyterian Church, Boone, N.C.
- First Presbyterian Church, Monroe, N.C.
- First Presbyterian Church, Natchez, Ms.
- Howard Memorial Presbyterian Church, Tarboro, N.C.
- Jamestown Presbyterian Church, Jamestown, N.C.
- Myers Park Presbyterian Church, Charlotte, N.C.
- New Hope Presbytery, Rocky Mount / Raleigh, N.C.
- Newland Presbyterian Church, Newland, N.C.
- Salem Presbytery, PCUSA, Clemmons, N.C.
- Trinity Presbyterian Church, Charlotte, N.C.
- Trinity Presbyterian Church, Hendersonville, N.C.
- Tryon Presbyterian Church, Tryon, N.C.

Non-Profit and Public organizations served

- Daviss County Executive Court, Owensboro, Ky.
- Leadership and Service-Learning Program, University of North Carolina at Greensboro, Greensboro, N.C.
- North Carolina State Bureau of Investigation, Western District, Asheville, N.C.
- North Carolina Presbyterian Higher Education Ministries, Founding Board Member and Outreach Coordinator.
- Black Mountain Home for Children, Youth and Families (formerly Presbyterian Home for Children), Black Mountain, N.C.
- Roan Scholars, East Tennessee State University, Johnson City, TN.
- Tennessee Association of Realtors, Nashville, TN.
- U-Lead program, University of North Carolina at Asheville, Asheville, N.C.

- United Way of Asheville and Buncombe County, Asheville, N.C.

Health Care Organizations served

- American Project Access Network (Acting Director), Asheville, N.C.
- Asheville Anesthesia Associates, Asheville, N.C.
- Buncombe County Medical Society, Asheville, N.C.
- Hospice of Avery County / Avery County Partnership for People at the End of Life, Newland, N.C.
- Medical Society Alliance of Buncombe County, Asheville, N.C.
- Greater Greensboro Health Care Sharing Initiative, Greensboro, N.C.
- Richmond County / Anson Community Hospice, Rockingham, N.C.
- Richmond County Medical Society Project Access, Augusta, Ga.

Community/Volunteer Service

- Asheville-Buncombe Vision, Education Task Force, Vice-Chair , Asheville, N.C.
- Presbytery of Western North Carolina, Presbyterian Church USA.
 - Stewardship Committee (Chair- current),
 - Campus Mission Committee (Chair - past).
- RandomKid: The Power of ANYone (www.randomkid.org/), Board of Directors (Chair), Waukegan, IA.
- Lessons-in-Leadership Charitable Leadership Training Events, Asheville, N.C.
 - Core Group Member
 - Workshop Group Coordinator (2009-2010).
- Scoutmaster (past), Troop 628, Terrora District, Daniel Boone Council, Boy Scouts of America, Hendersonville, N.C.